

## Information on new Supervisory Board Member

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a) first name, surname, position held or functions performed for the issuer and expiry date of the term the person has been appointed for.

### **Justyna Spytek, Supervisory Board Member**

Expiry date of the term the person has been appointed for: 19 February 2023 r.

b) description of qualifications and professional experience,

An e-commerce and performance marketing expert, associated with the Internet industry for 17 years. She gained experience in media agencies, where she was responsible for building strategies and managing performance projects. For over 8 years, she was responsible for the development of the international affiliate network TradeTracker in Poland, specializing in e-commerce services, where, together with her team, she effectively ran sales programs for the largest online stores using advanced technology. Cooperation with several hundred stores and several dozen clients from other industries gave room for building non-standard strategies and the development of new, innovative tools, the effectiveness of which has been appreciated in the industry environment (awards in the Performance Marketing Awards, Performance Marketing Diamonds CEE competitions).

Long-time head of the e-commerce working group at IAB, lecturer at ALK Digital Marketing and Collegium Civitas Dual Studies "Internet Marketing and E-commerce". Author of numerous publications related to e-commerce trends, effective use of online sales channels, or a holistic approach to the online consumer path. Member of the jury in industry competitions organized by the Chamber of Electronic Economy. As a DIMAQ trainer and a long-standing digital and e-commerce marketing expert, she cooperated with the Ministry of Funds and Regional Policy in the creation and execution of online marketing tender documentation and with numerous entities for which she audited their affiliate activities and training in performance and e-commerce marketing.

c) activities carried out by the person not for the issuer, if such activities are important to the issuer,

Client Success Director in Circles K

Lecturer at Kozminski University, faculties: Internet Marketing, Internet Trade

Lecturer at Collegium Civitas, majors: Internet Marketing and E-commerce

DIMAQ trainer: open and dedicated training within IAB Polska (e-commerce, display advertising)

d) all commercial law companies/partnerships in which the person was a member of managing or supervisory bodies, or a partner/shareholder, in the period of the last three years, including information whether the person still performs these functions or is a partner/shareholder,

TradeTracker Poland Sp. z o.o. - President of the Management Board until November 2018.

Centraals Europe SA.- Member of the Supervisory Board since October 2019

e) information whether within the last five years the person has been convicted by a valid judgment for offences provided for in Art. 18 § 2 of the Commercial Companies Code or offences defined in Trade Protection Act, Public Offering Act or Commodity Exchange Act of 26th October 2000, or for corresponding offences as defined in foreign acts of law, including information whether within the last five years the person has been prohibited by the court from operating as a member of managing or supervisory bodies of commercial law companies/partnerships,

Not convicted.

f) details of all events of bankruptcy, restructuring, receivership or liquidation concerning entities in which the person was a member of managing or supervisory bodies,

Not convicted

g) information whether the person conducts activity competitive to the activity of the issuer, is a partner of a competitive partnership or a member of a body of a competitive company, or a member of a body of any competitive legal entity,

Not convicted

h) information whether the person appear in the register of insolvent debtors maintained pursuant to the National Court Register Act of 20th August 1997.

Not convicted