

FIRST NAME AND LAST NAME	Paweł Lebedziński
Position held in the Company	Member of the Supervisory Board
Expiry of the term of office	
Age	41
Career	<p>An entrepreneur- he has been managing separate business units for over 10 years. An internet marketing and e-commerce expert. Currently, from September 2013, the President of the Management Board of Double Take Sp z o.o.- a company dealing with lead generation for the B2B sector. In the years 2011-2013, the Business Unit Director at Codemedia S.A. responsible for running the ThinkOpen unit. In the years 2009-2011 as the Sales Director of the affiliate network Novem Sp. z o.o. he built and developed the Warsaw branch of the company. Previously he worked at Media Contacts Sp. z o.o. Agency as Media Manager and Account Manager at Agora S.A.</p> <p>Before he was involved with the Internet marketing sector, in years 2002-2007 he managed the Financial Conferences Department at KDK Info Sp. z o.o., where he was responsible for the organization and sale of educational conferences for financiers.</p> <p>Specialization: Digital Marketing, Lead Generation, Direct Marketing, Mobile Marketing, Social Media, Data Management Platforms, Marketing Automation, Programmatic, Performance Marketing, Search, E-commerce, Affiliate & Partner Programmes,</p>

Paweł Lebiedziński does not perform any activity outside the Issuer which could be of importance for the Issuer.

Identification of all commercial law companies in which, during a period of at least the last three years, a given person was a member of management or supervisory bodies or a partner, specifying whether the person still performs functions in the bodies or is still a partner:

- Double Take Sp. z o.o.- the President of the Management Board (09.2013 - currently)

Paweł Lebiedziński, in the last 5 years, did not perform a function of a supervising person in the entity that during his term of office experienced liquidation.

Paweł Lebiedziński is not included in the Register of Insolvent Debtors kept on the basis of the Act on the National Court Register or any other equivalent register kept under the provisions of the law of a country other than the Republic of Poland.

Paweł Lebiedziński has not not been deprived of the right of running business activity as self-employed and acting as a member of the supervisory board, representative or proxy in a commercial company, state enterprise, cooperative, foundation or association.

Paweł Lebiedziński does not conduct any activity that is competitive in relation to the Issuer's activity, as well as is not a partner of a competitive civil or personal partnership, or a member of a body of a capital company or a member of a body of any competitive legal person.

In the last five years Paweł Lebiedziński was not convicted by a valid sentence for crimes referred to in art. 18 § 2 of the Commercial Companies Code or crimes specified in the Act on Trading, the Act on Public Offering or the Act of October 26, 2000 on Commodities Exchanges, or for similar crimes as defined under foreign law, and in the last five years he did not receive an injunction connected with acting as a member of management or supervisory bodies in commercial law companies,